

HOLLISTER POLICE DEPARTMENT

VISION STATEMENT

Great police departments don't just happen. They are built by the men and women who make individual and collective efforts to foster a culture that makes a police department great. The members of the Hollister Police Department make ours a great police department when we demonstrate our commitment to:

Teamwork

Our members know their individual roles and work together toward achieving a common goal. We have respect for one another and the work each of us does. We support each other in all of our endeavors.

Openness and Adaptability

Individually and as a Department we welcome new ideas, thoughts and approaches to solving problems. We look to the future in anticipation of the resources and strategies necessary to meet the needs of our communities. We are open to change, and adaptable to new situations.

Training and Resources

We recognize that in order to complete our mission we must avail ourselves of the training and resources necessary to equip us in our endeavors. We stay current in our job knowledge and information. We avail ourselves of the appropriate equipment and technology to assist in the completion of our assignments.

Service

We perform our duties with compassion, dedication and professionalism. We work to resolve the problems placed before us. We hold the Department and ourselves accountable for our actions. We are approachable, and serve with a positive attitude.

Consistency and Fairness

We adhere to well-defined parameters of conduct and performance, holding all members to the same standards. We enforce the law equally and fairly, keeping out personal biases. We maintain our integrity in all situations.

Community

We recognize our obligation to identify and meet the needs of our community. We participate and form partnerships with all segments of our community, and we invite their participation in the Department, seeking opportunities for outreach and education. We strive to be accessible to all, and treat everyone with respect.

INTEGRITY ♦ PROFESSIONALISM ♦ RESPECT ♦ COMMITMENT ♦ ACCOUNTABILITY

January 15, 2004